



Recruitment Questionnaire

The chaos of a small business is real! Being part of the DUO Marketing + Communications team means exploring new opportunities, challenging oneself to be innovative, being output focused, having fun whilst working in a high-pressure environment and celebrating successes and failures.

We are focused on helping people unleash possibility and to do this we need people who are aligned to our values and work ethic.

We have prepared a few questions that we would like you to answer to submit with your CV. There are no right or wrong answers, just be yourself and let your personality shine!

Good luck and we hope to see you at the face-to-face interview stage.

1. When establishing a working relationship with someone, what values do you think are most important, and why?

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2. Tell us how you would help your current employer/ clients accomplish their goals and mission.

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3. The best laid plans can often go awry! Tell us about a time when you were unable to achieve a desired result. What was the situation, how did you determine that you would not achieve the result, and what did you do about it?

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4. We all see the world differently. Tell us about a time when someone you had to work with disagreed with your point of view. What did you do? What was the outcome?

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5. We spend the majority of our time at the workplace. What energises you and makes you happy at work?

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